Leading in Challenging Times: Ways YOU can help make a difference!

Dr. Kathryn E. Jeffery
President
Sacramento City College
July 9, 2009
Personnel Update:
Fewer new personnel for 2009-10

- New faculty
  - Business/Business Tech
  - Counseling
  - Dental Assisting
  - ESL
  - Vocational Nursing
  - Reading (LTT for Fall 2009)
Interim Vice President for Instruction
(Tentative Schedule)
- Search Committee will convene in July
- Search period from July 1 to December 30, 2009
- Position announcement tentatively 7/15-9/4
- Interviews during week of 10/5-9
- Recommendation to the Chancellor & Board 11/11
- Proposed start date 1/4/2010

Dean of Counseling and Student Success
(Proposed schedule includes a delay of 7 months)
- Interim Dean for Fall 2009
- Position announcement – September 2009
- Anticipated start of January 4, 2010

Dean of Matriculation, Support Services, Student Development (Proposed delay of 11 months)
- Position announcement – February 2010
- Anticipated start of July 1, 2010
New Challenges

- 20% reduction in college discretionary funds (CDF) to be reviewed annually over 3-year period
- ALL expenditure requests must be reviewed critically from equipment and supplies to travel-in and out of state, printing (reduce excessive use of white paper and overage on catalogs and schedules, and City Advantage)
  - Proposed increase in fees from $20 to $26/30 will likely impact enrollment growth and reduce college revenues
  - Must reduce course sections for Spring 2010
  - Hold placed on Phase II of classified positions prioritized from 2008-09
  - Proposed delay for the hiring of permanent managers (student services deans)
How YOU can help!

- Apply a more integrated approach to college-wide planning
- Improve efficiencies and decrease waste
- Demonstrate fiscal responsibility thoughtfully and with vision to minimize impact on students and college personnel
Good news for LRCCD employees!

☐ No layoffs anticipated
☐ No furloughs
☐ Few sections of classes cut for Fall ’09
☐ Low impact to critical services and full-time personnel
☐ FT faculty may forego overloads to enable more assignments to adjuncts
☐ LRCCCD recently achieved an upgrade in its bond rating