I. Accreditation planning agenda item for College Equity Officer (Standard III.A.1.a)
   • This planning agenda item came from the desire to make our hiring process more user friendly.
   • It was agreed that our committee is a good place to form the task force. A “Hiring Process Task Force” sub-committee was formed consisting of Derrick Wydick, Andrea Lucas, Nick Miller, Mitra Fabian, Jon Hanson, Lisa Gunderson, Kathy Taylor and Laura Vidal. Mitra and Jon will be co-chairs.
   • The task force can explore possibilities and make recommendations to the district equity officers. The process is somewhat constrained by D.O. regulations, which the task force does not have the power to change.
   • Changes to regs are made by the Board after going through the constituency groups at all four colleges.
   • Are there changes we can make on our campus within the present regs? Suggestions to look at the hiring process at other campuses and talk to people who have been interviewed at other campuses to identify differences.

II. Follow-up Mirrors of Privilege
   • Flex activity well attended.
   • Discussion of effectiveness with different segments of the population.
   • Some students attended. Their response was favorable, although they felt those who really needed to see it were not there.

III. Other – Announcements
   • First Annual Equity Summit 2010 at UCD - March 20, 9:00-3:30. $100 to attend. See Lisa Gunderson for application process.
   • Lisa and Dolly made a presentation to grad students at Mills College on becoming community college faculty. They will be returning to do a Pathways presentation. Similar presentations could be made at other colleges to increase the diversity of our hiring pools. Lisa will report on success of presentation at next meeting.
   • The documentary “From the Community to the Classroom” will be shown at the Student Center on February 10, 1:30-3:00.
   • Committee members were encouraged to watch “Road Trip Nation” on PBS.
   • The “Who Do You Want to Be?” website includes appearances by students from all four of our campuses.

Next meeting: Friday, March 5, 2010 – City Café #1