I. Report from Hiring Task Force - Mitra
   • Has met twice. Mission established to compile information on current hiring practices in order to understand and recommend changes to improve these practices.
   • Discussion of tasks committee will try to accomplish.
   • Will request that position posting form include where job should be advertised to reach a more equitable audience.
   • Committee members will interview people at other campuses to gather information about hiring practices elsewhere.
   • Emphasis will be on live teaching demos. Committee will create pilot.

II. Follow-up on Pathways Presentation at Mills College - Lisa
   • Very successful. 20+ from a variety of disciplines attended.
   • Feedback reflected that the goal of giving a better understanding of the challenges, rewards and process involved in working at a community college was achieved.
   • It was suggested that teams be put together to go out to other campuses. Should include someone from D.O. Human Resources to explain their policies. It was suggested that a representative from career tech ed also be included.

III. Follow-up on Pre-hiring Committee Meetings
   • Julia, Kathy, and Rick have met with the equity reps for the committees for current facultyhirings to review their role and protocols and procedures.
   • Has been a valuable experience for all.
   • Suggested that the meetings be built into the hiring process going forward.
   • Debriefing of committees suggested.

Next meeting: Friday, April 9, 2010 – City Café #1