A. Describe the issue/concern:

In Fall 2007, the College Strategic Planning Committee (CSPC), requested that the college review its Core Values statement. The Core Values are: **Working Together, Pursuing Excellence, Inspiring Achievement**. This statement had not been reviewed since 1999. Executive Council charged the Planning, Research, & Institutional Effectiveness (PRIE) Committee with the task of collecting input from the college community on whether to keep the statement, expand it, or change it entirely.

In Spring 2008, the PRIE Committee held several open forums, beginning with a FLEX activity, to provide an opportunity for dialogue about the Core Values statement. In these forums, participants discussed the purpose of having a statement of values, brainstormed possible values, and completed a survey indicating their preference regarding the current statement of values. About 30 people participated in the various forums and 23 people completed a survey.

From the input received in the open forums, PRIE developed a web-based survey to provide an opportunity for the entire college community to give input into our Core Values. The survey was published in two weekly issues of SCC e-News and an invitation was sent to students through IMail to participate in the survey. There were 119 responses to the survey. Survey results do not provide a clear mandate to change the current values statement.

B. What do you recommend or suggest solving this issue/concern?

- Keep the current Core Values: **Working Together, Pursuing Excellence, Inspiring Achievement**.
- Re-evaluate the Core Values again in two years after the Accreditation Site Visit.
- In the intervening two years, demonstrate to the college that we use these values to make decisions. Make visible to the college how we are living these values.

C. How will this recommendation support the success of SCC students and benefit the campus community?

This discussion has brought attention to the Core Values and has stimulated discussion about how we use the college values for decision-making.

*Please return this form to the Process Coordinator, Nelle Moffett, RN 221. The Initiator will be notified within 5 working days as to the committee or council that will review this issue/concern.*