In Attendance:  Frank Malaret; Janice Hans; Sharon Terry; Lisa Gunderson; Elaine Ader; Gerri Scott; Michael Severson; Kathy Taylor; Arnoldo Garcia; Connie Zuercher; Delecia Nunnally-Robertson

Reports

New Faculty Conversations (Lisa)- There has been a lot of positive feedback regarding the New Faculty Orientation. The 212 program has begun with new faculty in their first year (see description below).

The New Faculty Conversations is a continuing program from last year which includes follow-up sessions after 21 days, 6 months and 1 year. There are workshops for new faculty in their second year as well. The workshops discuss information related to tenure issues and union issues (see attachment).

212 (Connie)- Elaine, Kathryn Jeffries and Connie went to CQIN, a conference related to institutional effectiveness. It is about going the extra step to inspire and achieve excellence. The name refers to 212 degrees Fahrenheit which is when water reaches boiling point. The difference one degree makes is huge.

There was discussion that 212 could be a campus wide initiative. There is a video online and on reserve in the library. It was requested that we put it on the agenda for the October meeting.

Survey (Lisa)- Lisa will be doing a presentation at the next meeting on the survey.

CWT (Sharon)- The deadline was September 5 for fall 08. In the fall of 07 we spent $8,000 on CWT. The response will probably be the same this year. There was a suggestion that we add an additional funding cycle (deadline) for the fall. This is because the fall travel dates go into January or February and that seems early for some people. The discussion was tabled for the next meeting.

New Business

Program Plan (Elaine)- The committee reviewed Program Plan for the Staff Resource Center (see attachment). It was approved with some minor changes.

Theme (Gerri)- The theme for this year is already “Innovation: Exploring Beyond your comfort zone. The theme for 09/10 will need to be discussed soon, so it was tabled for the November agenda.

Budget (Elaine)- There was a one-time disbursement of money from the state to fund Lisa’s position. That money also was used to increase CWT and the Speaker Fund. There is $85,000 that has been carried over that has been reserved to continue funding everything Lisa’s position, CWT and the Speaker Fund.
**Flex Proposals** - The forms are now online for the 08-09 year so that people can submit their proposals. Ideas need to address goals and outcomes.