In Attendance: Elika Bernard, Sue Chen, Kris Janssen, Julia Jolly, Mari Carmen Garcia, Janice Hans, Angela Lambert, Andrea Lucas, Rhonda Rios Kravitz, Kathy Taylor, Carmen Villanueva

I. Feedback on Noma LaMoine Workshop (Rios Kravitz)

- Very successful. Participants would like to bring her back in May right after graduation.
- Many would like to integrate method into classrooms.

II. “How to enhance diversity in hiring?” (Rios Kravitz)

- Discussion of conference.
- Suggested that all faculty receive equity training starting in fall.
- Department chairs and Academic Senate could strongly encourage participation.

III. Newspaper article on diversity in Los Rios hires

- Copy of newspaper article distributed.
- Discussion of advances in hiring ethnically diverse faculty.

IV. Bridging the Cultural Gap (Bernard)

- Handout presenting sociology project about building relationships.
- Request that faculty complete survey. Will send electronically to committee members.

VI. What can the SEDC contribute to the Cultural Democracy Initiative? (Jolly)

- In preparation for May meeting, members asked to think about how the committee can contribute to the initiative.
- Members expressed need for clarity about what it is.
- Beyond Diversity workshops confused with the initiative. Some felt the workshops were not a positive experience and discouraged participation in cultural democracy activities.
- Suggestion to invite Gerry Scott to next meeting to explain direction of Cultural Democracy Initiative.

Next meeting – Friday, May 1, 9:00-10:00, City Café #1.