STAFF EQUITY & DIVERSITY COMMITTEE
Minutes—April 9, 2010
9:00-10:00 AM
City Café #2

In Attendance: Maszaba Carter, Mitra Fabian, Lisa Gunderson, Jon Hanson, Chris Iwata, Julia Jolly, Angie Lambert, Andrea Lucas, Joanie Mitchell, Kathy Taylor, Derrick Wydick

I. UCD Diversity Conference – update tabled to next meeting.

II. Hiring Sub-committee Update
   • Members of the sub-committee contacted other colleges to investigate their hiring practices with mixed success.
   • Discussion of what the live teaching demonstration would look like.

III. Teaching Demonstration Update
   • Discussion of Derrick’s research write-up.
   • Derrick contacted HR offices at various colleges. For the most part, the hiring process at the colleges contacted is very similar to ours.
   • Live teaching demonstrations have been used at Butte College but were discontinued because they were viewed as being inequitable.
   • Cuesta College’s Math Dept. uses live teaching demos similar to what we are considering.
   • We would continue to conduct the first round of interviews as we are doing them now.
   • The live student teaching demos would be part of the second round of interviews with the finalists. The topic would be the same as for the first round, only expanded.
   • After the live teaching demo, there would be a meeting with the President, Vice President, Dean and student rep.
   • The next step is for the subcommittee to meet with Ryan Cox and then perhaps with Connie Zuercher and Annette Barfield.
   • Suggestion that a student be assigned to each committee from another discipline who would also be the spokes person for the live teaching demo.
   • Having a pool of trained students who would serve on hiring committees and also conduct campus tours for the candidates was also suggested.
   • Mitra would like feedback on Derrick’s paper.
   • Julia will take the sub-committees proposals to Mary and Kathryn.

IV. Time limits – tabled to next meeting.

V. Other
   • Maszaba Carter is involved with Follow-up Fridays and would like instructors to ask their students to submit letters about how the budget cuts have affected them. The letters would be addressed to legislators. Can be given to Maszaba or sent directly to legislators.

Next meeting: Friday, May 14, 2010 – City Café #2