I. Welcome – Introduction of committee members

II. Cultural Democracy Initiative Advisory Committee membership
- Holly Piscopo visited the committee to explain the purpose of the Cultural Democracy Initiative Advisory Committee and solicit members from our committee.
- Assessment of cultural proficiency will involve all areas of campus including services provided by classified staff. About organizational transformation, not just teaching transformation.
- The pay off is higher student success rates and a more welcoming/fun environment for all.
- Nick Miller, Michael Severson, and Derrick Wydick volunteered to serve on the committee.

III. Committee focus for the year
- Angie and Kathy will visit the faculty and classified senates to increase our visibility.
- Holly will be asked to come back next month to discuss committee projects on which we can work together.
- Changing hiring procedures has been an on-going concern of committee members.
- Hiring workshops suggested to allow discussion of process.
- Tiered training process suggested separating equity from rest of hiring process. Some want to learn more about hiring process without committing to serving as equity rep on committees.
- Next meeting ask Julia to clarify what latitude we have in training and hiring. What does 209 allow?

IV. Extending meetings – optional extra hour
- Many would not be able to stay because of other commitments. Some do not like the idea of having discussions that do not include whole committee.
- Could explore meeting twice a month.
- Suggested posting board discussions as well as relevant articles on a website open to committee members only.

V. Debrief of LeMoine presentation
- The SRC has scheduled the first in a series of workshops designed to provide a forum for continued discourse to promote culturally responsive teaching. The workshops are 9/17, 12-1 and/or 9/18, 10-11 in LR 105.

Next meeting: Friday, October 2, 2009 – City Café #1