STAFF EQUITY & DIVERSITY COMMITTEE
Minutes—October 2, 2009
9:00 AM
City Cafe #1

In Attendance: Marybeth Buechner, Tom Bruce, Mari Carmen Garcia, Lisa Gunderson, Janice Hans, Rick Ida, Julia Jolly, Angela Lambert, Nicholas Miller, Joni Mitchell, Sherri Patton, Rhonda Rios Kravitz, Michael Severson, Daniel Styer, Kathy Taylor, Kathleen Tibbals

I. Review of committee charge
   • Focus has been on faculty hiring and training.
   • We are limited in what we can do with employment and promotional matters.
   • Request that faculty hiring manual be shared with committee. (Note: it’s available on-line.)
   • Suggested revising charge to put emphasis on diversity piece, which would give committee more flexibility.
   • Could look at diversity issues across campus to promote diversity in our programs and make the campus more welcoming to prospective students and employees.
   • Suggestion to develop handouts for prospective employees reflecting campus diversity.
   • There is an overlap of our committee functions with Student Equity and Staff Development committees.
   • Diversity score card model used at other institutions suggested for our campus.
   • Could contribute to Cultural Democracy Initiative effort.
   • Angie will email two suggested charge revisions for committee member’s vote.

II. Discussion of meeting time
   • In order to add a second meeting each month, we would have to go through the campus issues form process which is somewhat lengthy.
   • Subcommittees do not have to follow this process. Suggested that subcommittees be formed to address ongoing issues.

Recap of Pedagogical Strategies workshops and discussion of training for hiring will be taken up at next meeting.

Next meeting: Friday, November 6, 2009 – City Café #1