STAFF EQUITY & DIVERSITY COMMITTEE  
Minutes—November 6, 2009  
9:00-10:00 AM  
RN 258

In Attendance: Marybeth Buechner, Tom Cappelletti, Mitra Fabian, Lisa Gunderson, Jon Hanson, Tracy Hodge, Rick Ida, Chris Iwata, Julia Jolly, Angie Lambert, Andrea Lucas, Nick Miller, Ruben Moody, Sherri Patton, Rhonda Rios Kravitz, Daniel Styer, Kathy Taylor, Kathleen Tibbals, Derrick Wydick

I. Follow-up on pedagogical strategies workshops
   • Sherri reported that the Reading workshop was excellent and very practical. It provided simple steps to make a text more accessible for students. The title of the workshop was misleading; it sounded like it would be about cultural learning styles.
   • On Nov. 17 at noon Angie will be conducting a workshop on incorporating writing in all curricula.
   • Today Holly Piscopo and Debbie Van Sickle will be conducting a workshop on pedagogical strategies in the classroom. Future intent is to keep a particular thread going throughout campus on a weekly basis.

II. Follow-up on Chris’ Pathway’s suggestion
   • A suggestion was made at the last meeting to direct people interested in working for our district to the Pathways website. Julia has not heard back from the D.O. regarding the possibility of implementing the suggestion.

III. Discussion of training for hiring – planning agenda item from accreditation report
   • The planning agenda item for Standard III.A.1.a. calls for the Equity Officer to convene a task force to explore options for increasing the breadth of information obtained during the interview process. This mainly applies to faculty hires.
   • It was decided that the task forum will consist of our committee members. Discussion of what the forum would include. Further discussion at February meeting.
   • Will make recommendations to the District Office about modifying the hiring process within regulations. Regulations are set by the Board of Trustees.
   • Suggestion for a short “Fact and Fiction” skit about the hiring process at the beginning of next convocation. Rhonda will set up a Google.dot site for use in submitting questions and/or suggestions for the skit to Lisa Gunderson.
   • It was also suggested that hiring guidelines be posted on the web somewhere and shared at a Department Chairs meeting.
   • Kathy will send the links for hiring regulations and the faculty hiring manual to the committee.

IV. Other
   • The process for being appointed to serve on a particular committee was discussed. Individuals are appointed to committees by their constituency leaders at the beginning of each school year. Membership is not automatically carried over from year to year.
   • Derrick Wydick has changed the name of his employment workshop to Careers on the Verge of a Nervous Breakdown. A session will be held during spring flex and one other time during the spring semester.
   • Rhonda presented the idea of the committee watching and discussing the 50 minute video Mirrors of Privilege which deals with white privilege at our next meeting. The committee will view this video at our December 4 meeting. Rhonda will arrange for a room and notify committee members. If the committee thinks it is appropriate we will recommend the film as a flex activity for spring.

Next meeting: Friday, December 4, 2009 – LR 105